

# Alhidaya Croydon Code of Conduct for Members

By becoming a member, you must agree to abide by the following Code of Conduct for Members:

1. I will act within the governing and operational policies of Alhidaya Croydon, UK law and the laws of Islam.
2. I will act in the best interests of the charity as a whole, always considering what is best for Alhidaya Croydon, its beneficiaries, members and stakeholders and avoiding bringing it into disrepute.
3. I will work within the powers and limitations set out in the charity's governance and operational policy.
4. I will attend members meetings and other appointments.
5. I understand that my membership means that I am entitled to be informed about finances, operations and strategy and to elect board members through the Annual General Meeting (AGM).
6. I will prepare for member meetings such as the AGM, including by reading the papers that have been provided to me in advance, querying unclear or difficult things and thinking through issues in good time before such meetings.
7. I will engage actively in respectful discussion, debate and voting in meetings. I will contribute positively, listen carefully, challenge sensitively and avoid conflict. I will value and promote compromise. I will avoid speaking over others, raising my voice, verbal abuse, causing offence or using aggressive gestures or tones. I recognise that there will be zero tolerance for any physical threats or violence towards any attendee, member or trustee of Alhidaya Croydon.
8. I will only submit resolutions and proposals to meetings that are appropriate and constructive and will seek to debate issues with a view to achieving mutual understanding and compromise where there are differences of opinion.
9. I will engage collaboratively, constructively and respectfully with other members and trustees for the benefit of all. I will respect diversity and differences of opinion within Islam. I will not obstruct or criticise other stakeholders in their practice of the faith.
10. I will not engage with, support or promote extremist, violent or racist organisations or ideologies.
11. I will respect the role of the trustee board in overseeing and leading the organisation and will support trustees to achieve that role.
12. I will respect the Imam(s) appointed by the trustees and management and will accept their authority on religious matters relating to Alhidaya Croydon as delegated by the trustees.
13. I will respect those appointed to roles by the trustees and management and accept their authority as delegated and delineated by the trustees.
14. If I participate in the centre manager or a volunteer role, I will respect the terms of reference that apply to me.
15. I will respect official channels for raising grievances, if any.
16. I will not host, organise or administer any meeting or group, either in person or on social media or using mobile communication channels, under the name/logo of Alhidaya Croydon without the permission of the board.

17. I will demonstrate respect for all visitors, guests and stakeholders in the centre at all times. I will respect the rights of the neighbours of the centre and will not engage in parking infringements.
18. I will not publish, send or forward any disrespectful, derogatory messages or any messages or communications in the Social media platforms that would bring damage to the Charity. I will avoid any actions in the social media that would bring confusion to the people and harm Alhidaya and its Members.